H.R. 1224, Merit Systems Protection Board Empowerment Act of 2021
As ordered reported by the House Committee on Oversight and Reform on June 29, 2021

By Fiscal Year, Millions of Dollars	2021	2021-2026	2021-2031
Direct Spending (Outlays)	0	0	0
Revenues	0	0	0
Increase or Decrease (-) in the Deficit	0	0	0
Spending Subject to Appropriation (Outlays)	0	242	not estimated

		Mandate Effects	
Statutory pay-as-you-go procedures apply?	No		
Increases on-budget deficits in any of the four consecutive 10-year periods beginning in 2032?	No	Contains intergovernmental mandate?	No
		Contains private-sector mandate?	No

H.R. 1224 would authorize the appropriation of whatever amounts are necessary for the Merit Systems Protection Board (MSPB) for fiscal years 2022 through 2026. The MSPB is an independent quasi-judicial agency that oversees the federal merit system, protects federal employees from prohibited personnel practices, and prosecutes violators of civil service rules and regulations. The bill also would make changes to how the MSPB collects information and trains employees.

In 2021, the MSPB received an appropriation of $44 million. On that basis and accounting for the effects of anticipated inflation, CBO estimates that implementing the bill would cost $46 million in 2022 and growing to $53 million in 2026, to fund the MSPB's operations. In total, CBO estimates that implementing H.R. 1224 would cost $242 million over the 2022-2026 period, assuming appropriation of the estimated amounts.

The costs of the legislation, detailed in Table 1, fall within budget function 800 (general government).

Table 1.
Estimated Increases in Spending Subject to Appropriation Under H.R. 1224

	By Fiscal Year, Millions of Dollars						
	2021	2022	2023	2024	2025	2026	2021-2026
Estimated Authorization	0	46	47	49	51	53	246
Estimated Outlays	0	42	47	49	51	53	242

The CBO staff contact for this estimate is Matthew Pickford. The estimate was reviewed by H. Samuel Papenfuss, Deputy Director of Budget Analysis.