

H.R. 1199, Supporting Technical Experts in Managing Diplomacy Act

As ordered reported by the House Committee on Foreign Affairs on July 29, 2021

By Fiscal Year, Millions of Dollars	2021	2021-2026	2021-2031
Direct Spending (Outlays)	0	0	0
Revenues	0	0	0
Increase or Decrease (-) in the Deficit	0	0	0
Spending Subject to Appropriation (Outlays)	0	*	not estimated
Statutory pay-as-you-go procedures apply?	No	Mandate Effects	
Increases on-budget deficits in any of the four consecutive 10-year periods beginning in 2032?	No	Contains intergovernmental mandate?	No
		Contains private-sector mandate?	No
* = between zero and \$500,000.			

H.R. 1199 would authorize the Secretary of State to waive job requirements specified by the Office of Personnel Management (OPM) for certain positions under the Foreign Affairs series of the General Schedule. Under the bill, the department could waive requirements for education or previous work experience if an employee or applicant otherwise had the scientific, technological, engineering, or mathematical expertise necessary for a position. The department would be required to submit written justification to OPM for each waiver.

CBO expects that implementing the bill would not affect compensation; that is, employees would be paid the same salary and receive the same benefits regardless of whether the department waived job requirements. On the basis of information about the number of department employees under the Foreign Affairs series and the costs of preparing similar reports, CBO estimates that notifying OPM would cost less than \$500,000 over the 2021-2026 period. Such spending would be subject to the availability of appropriated funds.

The CBO staff contact for this estimate is Sunita D'Monte. The estimate was reviewed by Leo Lex, Deputy Director for Budget Analysis.